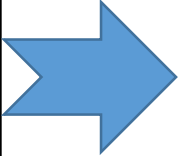


# EMERGENCY FAMILY AND MEDICAL LEAVE

## Helpful information for Oak Grove R-VI School District Employees

This is a quick overview of the benefit. Please note that this new benefit is under the Families First Corona Virus Response Act (FFCRA) and other regulations are new, untested and subject to ongoing adjustment by the Department of Labor and the IRS and may necessitate changes to the program.

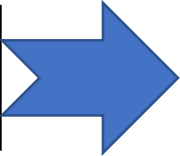
Who is eligible for  
Emergency Family and  
Medical Leave Expansion  
Act (EFMLEA) benefits?



You may be eligible for up to twelve (12) weeks of job protected leave, and up to ten (10) weeks of partial paid leave if:

- You have worked for Oak Grove R-VI School District for at least 30 calendar days prior to applying for benefits; and
- You are unable to work due to a need to care for a child under the age of 18 whose school or child care provider has been closed or is not available due to the public health emergency; and

What happens if I am  
eligible?



- You can receive 2/3 of your regular OGR6 rate of pay for up to ten (10) weeks after a ten (10) day waiting period.
- You can use Emergency Paid Sick Leave Act (EPSLA) hours during the two (2) week waiting period, or use your own accrued personal leave time if available.
- You have the option of supplementing the 2/3 pay with your personal leave accrual or EPSLA hours, to receive 100% of your pay

How do I apply?



Complete the Oak Grove R-VI School Districts Families First Coronavirus Response Act Leave Request Form and submit it to Selinda Pavlica, Human Resources. A copy of the form is available on the OGR6 school website, under Human Resources, Employee Resources.